

Effective January 1, 2017, California law ([Assembly Bill 1887](#)) prohibits state-funded travel to any states that have enacted a law that voids or repeals any existing state or local protections against discrimination based on sexual orientation, gender identity, and gender expression or have enacted laws that have the effect of voiding or repealing any of these protections.

UC cannot require employees to travel to these states, regardless of funding source. Therefore, there can be no repercussions if an employee declines to travel to any state that is on the Attorney General's list of states where state-funded travel is prohibited.

State	Effective Date
Alabama	June 23, 2017
Arizona	September 28, 2022
Arkansas	June 28, 2021
Florida	June 28, 2021
Idaho	July 7, 2020
Indiana	July 1, 2022
Iowa	October 4, 2019
Kansas	January 1, 2017
Kentucky	June 23, 2017
Louisiana	August 1, 2022
Mississippi	January 1, 2017
Montana	June 28, 2021
North Carolina	January 1, 2017
North Dakota	June 28, 2021
Ohio	September 30, 2021
Oklahoma	June 22, 2018
South Carolina	April 15, 2019
South Dakota	June 23, 2017
Tennessee	January 1, 2017
Texas	June 23, 2017
Utah	July 1, 2022
West Virginia	June 28, 2021